

City of Sardis

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April 9, 2026

RE: Letter of Recommendation for James Russos

To Whom It May Concern:

I am writing this letter of recommendation for James Roussos. I have known James for about 26 years. I have seen him in a professional and personal setting. James is respectful to coworkers and to customers. He presents a great sense of professionalism and stability, even in high volume work situations.

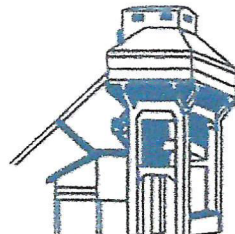
James has always taken his role seriously and is passionate about his work. I know him to be the person who helps others when needed, whether at work or his personal life.

I would recommend James for any position for which he applied. He is knowledgeable and passionate about his work. He has the ability and intellect to perform any responsibility needed to fulfill any duties required of his position.

Sincerely,



Dana Eller Niehus
Judge, Sardis Municipal Court
Burke County, Georgia



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